



GracePolarisChurch

Pastoral Internship Program

Thanks for considering the Pastoral Internship Program at Grace Polaris Church! For over 52 years our church has been committed to Jesus Christ and to the proclamation of His Gospel, as expressed in our mission statement:

Grace Polaris Church exists to honor God by multiplying devoted followers of Jesus through worship, community, training, and witness.

The biblical commission to make disciples of all nations is critically urgent. Therefore, it is equally pressing to develop leaders of local churches who will be adequately equipped to stand firm in Christ and lead the Church into the future.

We are committed to leadership development and are asking God to raise up men of good character and integrity as leaders in His Church around the world. Our Pastoral Internship Program allows us to intentionally and systematically develop leaders who are committed to the Kingdom of Christ and the building of His Church. Below you will find a more detailed overview, description, and application for the Pastoral Internship Program. Our hope is not simply to offer experiences, but to encourage love and devotion to Christ and obedience to His calling.

Please complete these prompts and email completed items to Zac.Hess@GracePolaris.org by March 31, 2017.

- 1 Complete the enclosed Application for Employment document, including names and email addresses for three references (one being a pastor).
- 2 Include a copy of your résumé.
- 3 On a separate document, answer the following questions:
 - How did you become a Christian?
 - Describe the circumstances of your baptism (setting, church involvement, age, etc.).
 - How did you hear about Grace Polaris Church's Pastoral Internship Program?
 - Why do you want to intern at Grace Polaris Church?
 - What do you expect to learn during the course of the Pastoral Internship Program?
 - Describe the local church you currently attend and your involvement there.
 - What kind of ministry/service do you think God is leading you to?

If you are interested in leadership of the local church, we hope the Pastoral Internship Program at Grace Polaris Church can be of assistance to you. Please contact us with any further questions.

Sincerely,

The pastoral staff of Grace Polaris Church

Pastoral Internship Program

Overview

The Pastoral Internship Program at Grace Polaris Church seeks to develop and invest in potential ministry leaders who display godly character, giftedness, and interest in local church leadership. This is done by providing structured ministry opportunities and intentional personal investment for the intern.

Description

The Pastoral Internship Program program lasts approximately ten weeks (from early- to mid-May through early August) and is available for men enrolled in college or seminary. The goal of the program is to assist men in their preparation for ministry in a local church setting. It is not meant to be a comprehensive assessment of the participants' gifts and abilities, but is rather designed to introduce them to the life of pastoral ministry.

A Typical Week

The intern will split his time between ministry observation (such as ministry leader meetings), assistance (such as planning and administration), participation (such as small groups and teaching), and reflection (such as intern investment meeting, reading, and writing). Interns will be responsible for various reading and writing assignments, small group discussion and reflection, as well as teaching and leading opportunities.

The intern will be expected to attend staff meetings, elder's meetings, pastoral meetings, all public services, staff prayer times, intern investment meetings, weekly service reviews, weddings, wedding rehearsals, funerals, and any miscellaneous meetings that arise throughout the week. The intern is expected to schedule individual lunches with at least three church elders and each member of the pastoral staff. The intern should also schedule individual lunches with three people who have been at the church for more than ten years and three people who have been at the church less than ten years. These meetings provide deeper insight into the history of the local church and the lives of the church's leaders.

Reading & Assignments

BOOKS

- *Gaining by Losing*, J.D. Greear
- *The Trellis and the Vine*, Colin Marshall & Tony Payne
- A ministry biography/history (choose one):
 - *Memoirs of an Ordinary Pastor*, D.A. Carson
 - *Loving God*, Charles Colson
 - *Here I Stand*, Roland Bainton
 - *Jonathan Edwards and the Ministry of the Word*, Douglas Sweeny
 - *From Jerusalem to Irian Jaya*, Ruth A. Tucker
 - *Restoring the Household*, Todd Scoles
 - *Finding our Focus*, David Plaster
 - A book of your choice upon approval
- One additional book selected by the Pastoral Staff

ASSIGNMENTS

- One two-page book response for each reading
- Case studies: written and verbal responses to situations that arise in ministry related to leadership, vision, theology, and shepherding
- Intern evaluation: written and verbal evaluation of the intern's character, gifts, abilities, strengths, and weaknesses
- Weekly reports: written reports that allow the intern to put forth questions and personal responses to what God is teaching them and what they are learning during the program

Grace Polaris Church

Application for Employment

Date _____

Name _____
(Last) (First) (Middle)

Present Address _____
(Street) (City) (State) (Zip)

Phone # _____ Cell # _____ Best time to call _____

How long at this address? _____ Are you a US citizen or legally eligible to work in the US? _____

Previous Address _____
(Street) (City) (State) (Zip)

Email Address _____

Position Applied For _____ Full time _____ Part time _____

Desired Rate of Pay _____ (Circle One) Hourly Weekly Annually

Date available for work _____

Have you ever been bonded? _____ Explain _____

Were you previously employed at GBC? _____ If yes, when? _____

List any friends/relatives working for GBC _____

Why do you desire to work for GBC? _____

Would you be willing to have a physical examination before becoming employed? _____

Have you ever been indicted for or convicted of (or plead guilty to) child abuse or a crime involving actual or attempted sexual molestation of a minor? _____

Have you ever been convicted of a felony? _____

As a church and nonprofit organization, we are exempt from the Unemployment Compensation Act.
We are an Equal Opportunity Employer.

EDUCATION

	Name & Address of School	Course of Study	No. of Years Completed	Diploma/ Degree
High School				
Undergraduate College				
Graduate/ Professional				
Other (Specify)				

WORK EXPERIENCE (Start with your present or last job.)

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Numbers			
Starting/Present Job Title	Pay Rate: Starting	Pay Rate: Final	
Supervisor			
Reason for Leaving	May we contact this employer?		

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Numbers			
Starting/Present Job Title	Pay Rate: Starting	Pay Rate: Final	
Supervisor			
Reason for Leaving	May we contact this employer?		

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Numbers			
Starting/Present Job Title	Pay Rate: Starting	Pay Rate: Final	
Supervisor			
Reason for Leaving	May we contact this employer?		

Describe any specialized training, skills, extra-curricular activities, volunteer work, etc.

PERSONAL TESTIMONY

Write a short statement on the basic content of your Christian faith:

What church do you attend?	Are you a member?	How long have you attended here?
----------------------------	-------------------	----------------------------------

REFERENCES (Do not include family members or past supervisors.)

Name	Phone Number	Best Time to Call	Occupation

APPLICANT'S STATEMENT

I hereby certify that the information given in this application is true and complete. I understand that providing false or misleading information given in my application or interviews may result in discharge.

I authorize investigation of all statements contained in the application for employment as may be necessary in arriving at an employment decision. I give my permission to GBC and its agents to contact all of the references, and obtain information about (but not limited to) credit, criminal background and driver's record. I release GBC/WCS and its agents from liability for relying on any information received during the application and interviewing process. I also release all employers and individuals from liability for furnishing the information about me.

I understand and acknowledge that any employment relationship with the organization is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. It is further understood that this "at will" employment may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I agree that for so long as I am employed, I will conform my conduct to the rules of the organization.

Signature of Applicant

Date

GRACE BRETHREN CHURCH STATEMENT OF FAITH

We of the Fellowship of Grace Brethren Churches, in harmony with our historic position, believing the Bible, the whole Bible, and nothing but the Bible to be our infallible rule of faith and of practice, and feeling our responsibility to make known the divine message of the Bible, present the following articles as a statement of those basic truths taught in the Bible which are common to our Christian faith and practice:

1. **THE BIBLE:** The Word of God, the sixty-six books of the Old and New Testaments, verbally inspired in all parts, and therefore wholly without error as originally given of God (2 Timothy 3:16; 2 Peter 1:21).
2. **THE ONE TRUE GOD:** Existing eternally as three persons, the Father, the Son, and the Holy Spirit (Luke 3:22; Matthew 28:19; 2 Corinthians 13:14).
3. **THE LORD JESUS CHRIST:** His preexistence and deity (John 1:1-3), incarnation by virgin birth (John 1:14; Matthew 1:18-23), sinless life (Hebrews 4:15), substitutionary death (2 Corinthians 5:21), bodily resurrection (Luke 24:36-43), ascension into heaven and present ministry (Hebrews 4:14-16), and coming again (Acts 1:11).
4. **THE HOLY SPIRIT:** His personality (John 16:7-15), and deity (Acts 5:3-4); and His work in each believer: baptism and indwelling at the moment of regeneration (1 Corinthians 12:13; Romans 8:9); and filling (Ephesians 5:18) to empower for Christian life and service (Ephesians 3:16; Acts 1:8; Galatians 5:22-23).
5. **MAN:** His direct creation in the image of God (Genesis 1:26-28), his subsequent fall into sin resulting in spiritual death (Genesis 3:1-24; Romans 5:12), and the necessity of the new birth for his salvation (John 3:3-5).
6. **SALVATION:** A complete and eternal salvation by God's grace alone, received as the gift of God through personal faith in the Lord Jesus Christ and His finished work (Ephesians 2:8-9; Titus 3:5-7; 1 Peter 1:18-19).
7. **THE CHURCH:** One true Church, the body and the bride of Christ (Ephesians 1:22-23; 5:25-32), composed of all true believers of the present age (1 Corinthians 12:12-13); and the organization of its members in local churches for worship, for edification of believers, and for world-wide gospel witness, each local church being autonomous but cooperating in fellowship and work (Ephesians 4:11-16).
8. **CHRISTIAN LIFE:** A life of righteousness, good works, and separation unto God from the evil ways of the world (Romans 12:1-2), manifested by speaking the truth (James 5:12), maintaining the sanctity of the home (Ephesians 5:22-6:4), settling differences between Christians in accordance with the Word of God (1 Corinthians 6:1-8), not engaging in carnal strife but showing a Christ-like attitude toward all men (Romans 12:17-21), exhibiting the fruit of the Spirit (Galatians 5:22-23), and maintaining a life of prayer (Ephesians 6:18; Philippians 4:6), including the privilege, when sick, of calling for the elders of the church to pray and to anoint with oil in the name of the Lord (James 5:13-18).
9. **ORDINANCES:** The Christian should observe the ordinances of our Lord Jesus Christ, which are (1) baptism of believers by triune immersion (Matthew 28:19) and (2) the threefold communion service, consisting of the washing of the saints' feet (John 13:1-17), the Lord's Supper (1 Corinthians 11:20-22, 33-34; Jude 12), and the communion of the bread and the cup (1 Corinthians 11:23-26).
10. **SATAN:** His existence and personality as the great adversary of God and His people (Revelation 12:1-10), his judgment (John 12:31), and final doom (Revelation 20:10).
11. **SECOND COMING:** The personal, visible, and imminent return of Christ to remove His Church from the earth (1 Thessalonians 4:16-17) before the tribulation (1 Thessalonians 1:10; Revelation 3:10), and afterward to descend with the Church to establish His millennial kingdom upon the earth (Revelation 19:11-20:6).
12. **FUTURE LIFE:** The conscious existence of the dead (Philippians 1:21-23; Luke 16:19-31), the resurrection of the body (John 5:28-29), the judgment and reward of believers (Romans 14:10-12; 2 Corinthians 5:10), the judgment and condemnation of unbelievers (Revelation 20:11-15), the eternal life of the saved (John 3:16), and the eternal punishment of the lost (Matthew 25:46; Revelation 20:15).

GOVERNING POLICY INSERT:

1.8 **HUMAN SEXUALITY:** We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, or pornography is a sinful perversion of God's gift of sex (Gen 2:24; 19:5-7; Lev 18:1-30; Rom 1:26-29; 1 Cor 5:1; 6:9,10; 1 Thess 4:1-8; Heb 13:4). We believe that the only legitimate marriage is the joining of one man and one woman (Gen 2:24; Rom 7:2; 1 Cor 7:2-9; Eph 5:31-33).

I am in agreement with the GBC Statement of Faith and the Governing Policy inserted above with the following exceptions:

Signature

Date