



GracePolarisChurch

Early Childhood Center Position Available

TITLE

Infant & Toddler Child Care Teacher

HOURS

Full-Time

SALARY

\$10+ Hourly (Based on Education and/or Experience)

POSITION DESCRIPTION

Our Infant & Toddler Child Care Teachers are responsible for:

- Supervising and ensuring the safety and wellbeing of all children in the classroom by following all licensing guidelines and implementing all center standards
- Being alert to the needs of the children as individuals and as a group
- Directly communicating with parents daily to promote success for each child
- Participating in all required training sessions and staff meetings
- Maintaining a safe, organized, and clean classroom
- Working with the Early Childhood Center Director, other teachers, and staff to promote a spirit of community
- Demonstrating love for God and love for the children

POSITION QUALIFICATIONS

We are most interested in candidates with the following:

- Evidence of Christian maturity demonstrated in attitude, action, and speech
- Passion for promoting the spiritual, emotional, intellectual, and physical development of children
- Ability to meet state and/or accreditation requirements for education and experience
- Willingness to learn ODJFS child care licensing rules
- Previous child care experience (1 year preferred)
- High school education (or equivalent) preferred
- Must be at least 18 years old

APPLICATION INSTRUCTIONS

If you are interested in joining our team, please fill out the form on the following pages, save a copy of this document, and email it to Mindee.Berg@GracePolaris.org. In your email, please also carbon copy Ruth.Poupart@GracePolaris.org.

Main Campus
8225 Worthington Galena Road
Westerville, Ohio 43081

Administrative Offices
8724 Olde Worthington Road
Westerville, Ohio 43082

Mailing Address
PO Box 1650
Westerville, Ohio 43086

GracePolaris.org
Info@GracePolaris.org
614-888-7733

Application for Employment

Personal Contact Information

_____	_____	_____
FIRST NAME	MIDDLE NAME	LAST NAME

CURRENT STREET ADDRESS		
_____	_____	_____
CITY	STATE	ZIP
_____	_____	_____
YEARS AT THIS ADDRESS	PHONE NUMBER	CELL PHONE NUMBER

EMAIL ADDRESS		

General Information

For what position are you applying? _____

Time Classification: Full time Part time

Date available to begin work: _____

Desired rate of pay: _____

Pay Schedule: Hourly Weekly Annually

Are you a US citizen? Yes No

Have you ever been bonded? Yes No

If yes, explain:

Were you previously employed at Grace Polaris Church?

Yes No

If yes, when? _____

List any friends or relatives who work for Grace Polaris Church.

Why do you desire to work for Grace Polaris Church?

Would you be willing to have a physical examination before becoming employed?

Yes

No

Have you ever been indicted for, convicted of, or plead guilty to child abuse or a crime involving actual or attempted sexual molestation of a minor?

Yes

No

Have you ever been convicted of a felony?

Yes

No

Personal Testimony

Write a short statement on the foundations of your Christian faith.

What church do you attend? _____

Are you a member of that church?

Yes

No

How long have you attended that church? _____

Educational Background

HIGH SCHOOL NAME & ADDRESS

COURSE OF STUDY

NUMBER OF YEARS COMPLETED

UNDERGRADUATE SCHOOL NAME & ADDRESS

COURSE OF STUDY

DIPLOMA/DEGREE

NUMBER OF YEARS COMPLETED

GRADUATE SCHOOL NAME & ADDRESS

COURSE OF STUDY

DIPLOMA/DEGREE

NUMBER OF YEARS COMPLETED

TECHNICAL SCHOOL NAME & ADDRESS

COURSE OF STUDY

DIPLOMA/DEGREE

NUMBER OF YEARS COMPLETED

Work Experience

Start with your present or most current occupation.

OCCUPATION TITLE

EMPLOYER

STARTING & FINAL INCOME AMOUNT

ADDRESS

TELEPHONE NUMBER

SUPERVISOR

DESCRIBE RESPONSIBILITIES

DATES EMPLOYED

REASON FOR LEAVING

May we contact this employer?

Yes

No

OCCUPATION TITLE

EMPLOYER

STARTING & FINAL INCOME AMOUNT

ADDRESS

TELEPHONE NUMBER

SUPERVISOR

DESCRIBE RESPONSIBILITIES

DATES EMPLOYED

REASON FOR LEAVING

May we contact this employer?

Yes

No

OCCUPATION TITLE EMPLOYER STARTING & FINAL INCOME AMOUNT

ADDRESS TELEPHONE NUMBER SUPERVISOR

DESCRIBE RESPONSIBILITIES

DATES EMPLOYED REASON FOR LEAVING

May we contact this employer? Yes No

Specialties & Training

Describe any specialized training, skills, extra-curricular activities, volunteer work, etc.

References

Do not include family members or past supervisors.

NAME PHONE NUMBER

BEST TIME TO CALL OCCUPATION

NAME PHONE NUMBER

BEST TIME TO CALL OCCUPATION

NAME PHONE NUMBER

BEST TIME TO CALL OCCUPATION

Applicant's Statement

I hereby certify that the information given in this application is true and complete.

I understand that providing false or misleading information given in my application or interviews may result in discharge.

I authorize investigation of all statements contained in the application for employment as may be necessary in arriving at an employment decision. I give my permission to Grace Polaris Church and its agents to contact all of the references, and obtain information about (but not limited to) credit, criminal background, and driver's record. I release Grace Polaris Church and its agents from liability for relying on any information received during the application and interviewing process. I also release all employers and individuals from liability for furnishing the information about me.

I understand and acknowledge that any employment relationship with the organization is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. It is further understood that this "at will" employment may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I agree that for so long as I am employed, I will conform my conduct to the rules of the organization.

SIGNATURE OF APPLICANT

DATE

As a church and nonprofit organization, we are exempt from the Unemployment Compensation Act. We are an Equal Opportunity Employer.

Statement of Faith

Introduction of Beliefs

We of the Fellowship of Grace Brethren Churches, in harmony with our historic position, believing the Bible, the whole Bible, and nothing but the Bible to be our infallible rule of faith and of practice, and feeling our responsibility to make known the divine message of the Bible, present the following articles as a statement of those basic truths taught in the Bible which are common to our Christian faith and practice:

Core Beliefs and Truths

THE BIBLE

The Word of God, the sixty-six books of the Old and New Testaments, verbally inspired in all parts, and therefore wholly without error as originally given of God (2 Timothy 3:16; 2 Peter 1:21).

THE ONE TRUE GOD

Existing eternally as three persons, the Father, the Son, and the Holy Spirit (Luke 3:22; Matthew 28:19; 2 Corinthians 13:14).

THE LORD JESUS CHRIST

His preexistence and deity (John 1:1-3), incarnation by virgin birth (John 1:14; Matthew 1:18-23), sinless life (Hebrews 4:15), substitutionary death (2 Corinthians 5:21), bodily resurrection (Luke 24:36-43), ascension into heaven and present ministry (Hebrews 4:14-16), and coming again (Acts 1:11).

THE HOLY SPIRIT

His personality (John 16:7-15), and deity (Acts 5:3-4); and His work in each believer: baptism and indwelling at the moment of regeneration (1 Corinthians 12:13; Romans 8:9); and filling (Ephesians 5:18) to empower for Christian life and service (Ephesians 3:16; Acts 1:8; Galatians 5:22-23).

MAN

His direct creation in the image of God (Genesis 1:26-28), his subsequent fall into sin resulting in spiritual death (Genesis 3:1-24; Romans 5:12), and the necessity of the new birth for his salvation (John 3:3-5).

SALVATION

A complete and eternal salvation by God's grace alone, received as the gift of God through personal faith in the Lord Jesus Christ and His finished work (Ephesians 2:8-9; Titus 3:5-7; 1 Peter 1:18-19).

THE CHURCH

One true Church, the body and the bride of Christ (Ephesians 1:22-23; 5:25-32), composed of all true believers of the present age (1 Corinthians 12:12-13); and the organization of its members in local churches for worship, for edification of believers, and for world-wide gospel witness, each local church being autonomous but cooperating in fellowship and work (Ephesians 4:11-16).

CHRISTIAN LIFE

A life of righteousness, good works, and separation unto God from the evil ways of the world (Romans 12:1-2), manifested by speaking the truth (James 5:12), maintaining the sanctity of the home (Ephesians 5:22-6:4), settling differences between Christians in accordance with the Word of God (1 Corinthians 6:1-8), not engaging in carnal strife but showing a Christ-like attitude toward all men (Romans 12:17-21), exhibiting the fruit of the Spirit (Galatians 5:22-23), and maintaining a life of prayer (Ephesians 6:18; Philippians 4:6), including the privilege, when sick, of calling for the elders of the church to pray and to anoint with oil in the name of the Lord (James 5:13-18).

ORDINANCES

The Christian should observe the ordinances of our Lord Jesus Christ, which are (1) baptism of believers by triune immersion (Matthew 28:19) and (2) the threefold communion service, consisting of the washing of the saints' feet (John 13:1-17), the Lord's Supper (1 Corinthians 11:20-22, 33-34; Jude 12), and the communion of the bread and the cup (1 Corinthians 11:23-26).

Governing Policy Insert:

1.8 HUMAN SEXUALITY

We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, or pornography is a sinful perversion of God's gift of sex (Gen 2:24; 19:5-7; Lev 18:1-30; Rom 1:26-29; 1 Cor 5:1; 6:9,10; 1 Thess 4:1-8; Heb 13:4). We believe that the only legitimate marriage is the joining of one man and one woman (Gen 2:24; Rom 7:2; 1 Cor 7:2-9; Eph 5:31-33).

I am in agreement with the Grace Polaris Church Statement of Faith and the Governing Policy inserted above with the following exception(s):

SATAN

His existence and personality as the great adversary of God and His people (Revelation 12:1-10), his judgment (John 12:31), and final doom (Revelation 20:10).

SECOND COMING

The personal, visible, and imminent return of Christ to remove His Church from the earth (1 Thessalonians 4:16-17) before the tribulation (1 Thessalonians 1:10; Revelation 3:10), and afterward to descend with the Church to establish His millennial kingdom upon the earth (Revelation 19:11-20:6).

FUTURE LIFE

The conscious existence of the dead (Philippians 1:21-23; Luke 16:19-31), the resurrection of the body (John 5:28-29), the judgment and reward of believers (Romans 14:10-12; 2 Corinthians 5:10), the judgment and condemnation of unbelievers (Revelation 20:11-15), the eternal life of the saved (John 3:16), and the eternal punishment of the lost (Matthew 25:46; Revelation 20:15).

SIGNATURE

DATE